

# **RCE CAPITAL BERHAD WHISTLE-BLOWING POLICY**

## **1. OBJECTIVES**

RCE Capital Berhad (“RCE”) takes a serious view of any Wrongdoing on the part of any of its employees, management, directors and vendors as we expect to maintain the highest standards of good governance.

RCE wishes to provide all stakeholders of RCE and its subsidiary companies with the mechanism for them to raise genuine concerns about any Wrongdoing.

Wrongdoing includes but is not limited to:-

- Misconduct such as fraud, corruption, bribery or blackmail;
- Criminal offences;
- Malpractices such as failure to comply with legal or regulatory obligation;
- Miscarriage of justice;
- Endangerment of an individual’s health and safety;
- Concealment of any or a combination of the above; and
- Unethical behaviour.

## **2. PRINCIPLES**

- a. All reports will be investigated promptly and reported to the Audit Committee.
- b. Reports received anonymously will be treated as confidential.
- c. Upon completion of investigation, appropriate course of action will be recommended to the Audit Committee for their deliberation. Decision taken by the Audit Committee will be implemented.
- d. Where possible, steps will also be implemented to prevent similar situation arising.

## **3. WHISTLE BLOWING MECHANISM**

The whistle blowing mechanism is administered by the Corporate Audit Department and overseen by RCE’s Audit Committee. Any individual who wish to report a genuine concern may do so at the following dedicated whistle blowing hotline and email address:

- **Dedicated Whistle-Blowing Hotline : 012 4329300**
- **Dedicated Whistle-Blowing email address: [audit@amcorp.com.my](mailto:audit@amcorp.com.my)**